



Burns and Roe actively supports Federal Government initiatives to enhance and increase the participation of the small business (SB), small disadvantaged business (SDB), woman-owned small business (WOSB), historically underutilized business zone (HUBZone) small business (HZSB), and historically black colleges, universities/minority institutions (HBCU/MI) in our procurement process. It is the joint responsibility of the Supply Management Division and our Business Sectors to ensure that we succeed in meeting these initiatives established through our Government Contracts.

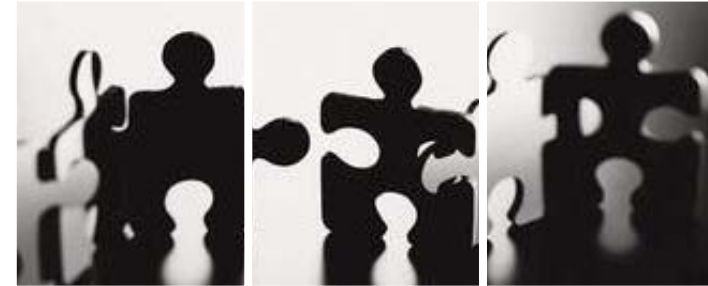


Small Business Opportunities

Engineering, Procurement, Construction
Operation and Maintenance

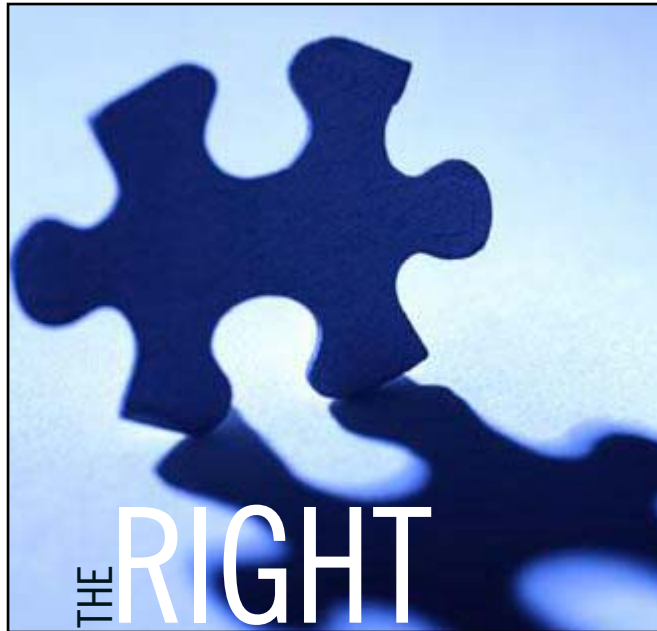


800 Kinderkamack Road
Oradell, NJ 07649
(201) 265-2000
www.roe.com



Sometimes

you
need ALL
are...



pieces to make it
Together

Burns and Roe is dedicated to providing quality and responsive, high quality service that exceed our client's expectations.

Like most businesses, we started out small and family-owned. As we grew, we remained family-owned and customer focused. We know the value that a small business can contribute to our projects and we need the talent that a diverse supplier base offers. We continuously seek to expand this base, ensuring that Burns and Roe is prepared to provide our clients with the finest skill sets that any project demands.

That's why we want to learn more about qualified firms and institutions in the following classifica-

tions that can support our Engineering, Procurement, Construction, Operation and Maintenance efforts:

- Small
- Small Woman-owned
- Small Disadvantaged
- Small Veteran-owned
- Small Service-disabled Veteran-owned
- HUBZone Certified Small Business
- Minority-owned
- Women-owned
- Historically Black Colleges or Universities
- Minority Institution

Burns and Roe's Supply Management Division seeks qualified suppliers and subcontractors and is committed to offering all socio-economic business concerns the maximum practical opportunity to compete for awards. We encourage you to submit your qualifications to:

Ronald Fredericks
800 Kinderkamack Road
Oradell, NJ 07649
Phone: 201.986.4053
rfredericks@roe.com